

Paul Constantin Marin

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IT & Software Manager Profile

Experienced IT and software development leader who thrives on solving problems, improving systems, and helping businesses grow through smart use of technology.

Over the last 10+ years, I've built and led strong technical teams, delivered complex IT projects under pressure, and overseen everything from infrastructure upgrades to ERP rollouts. I enjoy the balance between technical hands-on work and strategic planning — especially in companies where IT can make a real difference to how the business runs.

Key Skills & Areas of Expertise

IT Strategy & Delivery	Infrastructure & Server	Third-Party/Vendor Coordination
Team Leadership & Growth	Management	Change Management & Team
ERP Implementation	Agile Software Development	Resilience
Business Process Improvement	Budget Control & Cost	Cloud Infrastructure &
	Reduction	Virtualisation (AWS, Azure,
	System Security & Backup	VMware)
	Planning	

Affiliations

Agile Jira, SAP, Task Center, DTW, SQL, PHP JavaScript - SEO - Social Media Marketing - Windows Server 2008/2012 - HTML/CSS - Network Configuration - Operating System Installation - Software - Hardware - Networking Troubleshooting - Maintenance - Microsoft suite - Microsoft Office - Active Directory - Windows Server - Routing and Remote Access - GPO - Microsoft Windows 11,10,8 / 7 / Vista / X

Career Experience

Software Development Deputy Manager, Bet365, Stoke on Trent

Sept 2024 – Present

A dynamic leadership role focused on delivering high-impact regulatory projects, optimising team performance, and fostering a collaborative work culture. Responsible for driving strategic initiatives, problem-solving in high-pressure environments, and ensuring seamless communication between stakeholders and development teams.

- Lead several time-sensitive regulatory projects, keeping everything on track under pressure.
- Support and coach a busy development team, planning workloads and helping individuals grow.
- Act as a link between the dev team and other departments or partners, solving issues and keeping communication clear.
- Brought in agile improvements that helped us deliver work more smoothly and predictably.

Software Development Team Leader, Bet365, Stoke on Trent**Aug 2022 – Sept 2024**

Adept at managing and mentoring a team of 9 skilled developers, delivering high-quality software solutions, and optimizing internal processes to meet hard deadlines.

- Managed a team of 21 developers, helping them deliver better results while staying motivated and supported.
- Improved delivery times by 20% by tweaking processes and making the most of agile practices.
- Took the lead on several high-pressure projects with strict deadlines, keeping everything on track.
- Encouraged knowledge sharing, making the team more resilient and collaborative.

IT & Systems Manager, VOGUEUK LTD, WILLENHALL**Feb 2019 – Present**

Steer the execution of I.T. related projects through proper evaluation, testing, and support. Manage internal & hosted network infrastructure, including firewalls, servers, switches, and telephony.

- Oversaw IT for the whole company — everything from server maintenance to process automation.
- Led a major ERP upgrade that improved how the business managed orders, inventory, and reporting.
- Cut IT costs by 40% by reviewing contracts, combining services, and automating routine work.
- Built a new server room from the ground up, improving system reliability and performance.
- Automated repetitive tasks across teams, saving time and improving accuracy.

Web Developer / System Administrator, VOGUEUK LTD**Feb 2018 – Feb 2019**

Adhered to the company's IT policies, whilst managing user accounts. Performed tasks, such as administrating and troubleshooting the company's servers and managing server's back-ups as per IT policies. Installed new network equipment and configured the peripherals, cabling, and equipment as per requirements.

- Built and maintained company websites, helping boost online visibility.
- Took care of network and server maintenance, including backups and user access.
- Improved internal systems and introduced tools to streamline day-to-day operations.

Account Manager, Smart Solutions**Oct 2017 – Feb 2018**

Responded to client questions and requests, whilst acting the first point of contact. Cultivated robust professional relationships with clients often through regular face-to-face contact and in meetings. Generate accurate reports on the status of existing accounts and new business.

- Supported the company's branch to achieve no. 1 spot by overseeing the recruitment, training, and management of staff.

System Administrator, EUROINS Insurance / Romania

Sep 2015 – Aug 2017

Responded to client questions and requests, whilst acting the first point of contact. Cultivated robust professional relationships with clients often through regular face-to-face contact and in meetings. Generated accurate reports on the status of existing accounts and new business. Ensured reliability of server applications through management of physical and virtual server hardware and operating systems. Installed, configured, and upgraded the following operating systems and applications, Windows for Workgroups, Windows NT, Windows Vista, XP, 7, 10, Outlook, Microsoft Office.

- Succeeded in deploying, administering, and supporting Windows servers in a fast-paced, demanding business environment.
- Ensured complete customer satisfaction by training and guiding company employees on windows 7 and Windows 10, android smartphones/tablets and Apple product.
- Cut printing costs through implementation of printing server.
- Successfully managed to fix 60% of recurring issues.

Additional experience as System Administrator at class IT / Romania, Sep 2013 to Sep 2015, as Front-end Developer at SC Techno Star Design / Romania, Feb 2009 to Aug 2013, as Team Supervisor at SC TICOS GROUP / CONSTANTA / ROMANIA, Sep 2000 to Jan 2009

Education

Computing Technologies, 2021 | Roehampton University